

CARIBBEAN BRETHREN ASSEMBLIES CONFERENCE 2017 Cascadia Hotel, # 67, Ariapita Road, St. Ann's, Port of Spain, Trinidad.

Workshop Title: 'Mentoring: Sister to Sister' Facilitator: Clari Gilbert Date: 19/07/17

# A) Introduction

Our culture is separating generations more than ever before. *Yet, there's never been a time that women need each other more.* Mentoring bridges the gap between generations. Women of different ages, cultures, races, backgrounds are called to grasp each other's hands across generations and pull each other up.

The word of God states that women are to be "reverent in their behavior, not malicious gossips, nor addicted to much wine, teaching what is right and good, so that they may encourage the young women to tenderly love their husbands and their children, to be sensible, pure, makers of a home [where God is honored], good-natured, being subject to their own husbands, so that the word of God will not be dishonored." Titus 2: 3-5 AMP

Mentoring is an intentional relationship between an older person and a younger person. It is walking through life together for a season, sharing wisdom, life experiences and growing in a relationship with Christ.

- B) There are four critical steps to implementing a mentoring program:
  Embrace Becoming familiar with mentoring processes
  Engage Getting leaders and mentors on board
  Equip Recruiting, preparing and training mentors
  Connect Recruiting mentees, matching mentors and mentees and meet-ups
  - 1 Embrace

Spiritual mentoring is a triadic relationship between mentor, mentee and the Holy Spirit; where the mentee can discover ultimate identity as a child of God and a unique voice for Kingdom responsibility. (Anderson, Randy, Reese-Spiritual Mentoring)



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Is our unique calling, our mandate; and the need is great. Although the Bible does not use the word mentor, the principles applied when using the terminology. We see examples of mentoring relationships throughout scriptures.

- Naomi and Ruth Ruth 1:16
- Deborah and Barak Judges 4:8
- Elizabeth and Mary Luke 1: 39-58
- Jesus and His disciples- New Testament

Our family unity has disintegrated. Fast pace of society keeps women from developing real relationships (Social Media – Facebook, Snapchat, Instagram, Texting, FOMO). God has issued a clear call to older women to take what we have learned over the years to encourage women.

## 2 <u>– Engage</u>

Gain support from Church leaders by sharing your vision, your passion and your willingness to lead. Your level of preparedness will impact how your request is received. Be bold, be confident.

The possible spiritual growth of women can have remarkable impact on the church, home and community

Selecting mentors – **Godly character, reliable, servant leader, continuous learner** Invitation and informational meeting

### 3 **– <u>Equip</u>**

Preparing Mentors to mentor; set standards for success, develop a covenant document. Spend time in Bible study and prayer; develop confidence; emphasize importance of trust in the relationship.

It's not only about making disciples, but making **DISCIPLE- MAKERS** On-going mentoring can become part of the church's **DNA** 

### 4 <u>– Connect</u>

Recruiting mentees, make announcements to all groups. Matching mentors with mentees. Give consideration to individuals' needs, geographical location. Kick off celebration to launch program.

Establish meeting times for support, accountability, and feedback.



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### Audience Participation:

This will be a highly interactive session, participants would be engaged in Individual and group activities.

# <u>Goals</u>

1-That the Holy Spirit will work with each of us that we will be subjected one to another and be clothed with humility. 1 Pet. 5:5

2- That we will be directed according to the mind and will of the Holy Spirit to not only see the need for mentoring, but to do something about it.

Blessings, Sis. Clari